

2017 Talent Management/Work Force Planning Buyers Guide

The 2017 Talent Management/Work Force Planning Buyers Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2017 purchasing decisions.

Product Categories

Paid Advertising

Compensation

Decusoft
Enterprise Information Resources Inc.

Consulting/Analytics

Enterprise Information Resources Inc.

Performance Management

CRG emPerform
Enterprise Information Resources Inc.

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



CRG emPerform

6 Antares Dr. Phase 1 Suite 200
Ottawa, ON K2E 8A9
877.711.0367
613.232.4295
info@employee-performance.com
www.employee-performance.com

CRG emPerform makes it easy to automate & streamline vital performance management efforts and engage your company's talent in easy, effective, and ongoing feedback & development. emPerform's intuitive software includes an entire suite of flexible functionality to help save time and transform traditional once-a-year performance management into a year-round conversation. Did we mention everything is included for the best valued guaranteed? Online appraisals, goal management, 360° reviews, surveys, succession, and compensation planning. Get it all plus dedicated setup and guidance at every stage. Achieve performance management success with emPerform. Contact us to get started. **See our ad on the back cover.**



DECUSOFT

70 Hilltop Rd. Suite 1003
Ramsey, NJ 07446
Michele Weiss
201.258.3395
201.785.0774
michele.weiss@decusoft.com
www.decusoft.com

You have an HCM software suite but you are managing compensation outside the system. Now what? You need **COMPOSE**, a specialized compensation management software solution that handles any level of variable compensation complexity, reduces your total cost of compensation administration and integrates with existing HR solutions. Not so suite but oh so right. **See our ad on the inside front cover.**



Enterprise Information Resources Inc.

271 Waverley Oaks Rd. Suite 207
Waltham, MA 02452
Gin O'Leary
855.589.9451
617.924.4802
www.eir-inc.com
info@eir-inc.com

EIR is a certified SAP SuccessFactors build and services partner. We are a team of compensation and talent management solutions experts specializing in Perform & Reward bundle implementations and configuration optimization. Our transformational services help clients maximize the value of their SAP SuccessFactors investment. **See our ad on the inside back cover.**